GreenThumb Gardener Personal Leadership Plan Outline

The GreenThumb Personal Leadership Plan is for garden members and leaders to set intentions, consider the leadership skills you want to develop, and create an action plan for enacting these skills in your garden. We adapted this outline with permission from the Environmental Leadership Program (ELP) for the annual GreenThumb Leadership Academy training.

Be as creative as you want with your Plan! This is just for you. Pace each part as you need to so that you can spend time with each prompt. Write your answers in a notebook, journal, computer document, or whichever location you prefer.

Part 1: Leadership and Garden Vision
Summarize your personal vision and garden vision for the next 5 years. This section should reflect where you are now and what you would like to achieve in the next few years.

What kind of garden leader do you want to be?
What leadership skills would you like to cultivate to support the garden?

Part 2: Gifts and Strengths
Reflect on, list, and describe your personal gifts, strengths, and talents that you bring into the garden.

What are personal gifts, strengths, and talents that you aren’t yet bringing in that can help you achieve your goals?

Part 3: Garden Vision
Describe how your garden group functions, where you fit in, who makes decisions, and how you interact with the community.

What is your vision for the garden garden group in 5 years? Do you have the same leadership structure, committees, and roles? If not, what new changes would need to be put in place?

Describe the community garden’s physical layout. You can draw a picture or a map or write about it. What does the entrance look/feel like? Are there individual plots? Communal social areas?

What is your vision for the garden space in 5 years? What changes would you like to see happen?
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Part 4: Assets and Resources

What are community assets, resources and networks that you can draw upon to help you and your garden complete your goals?

Who currently supports the garden? Could be businesses, institutions, neighbors, demographic communities, specific neighborhood leaders, etc.

Who else is around the garden who can help your garden achieve its collective vision?

Among all the assets and resources you’ve listed, what are three relationships you would like to build? What might be first steps to start a conversation?

Part 5: Challenges/Needs

What are some challenges that remain in achieving your goals for your personal leadership development and for your vision for the garden? How will you meet these challenges?

What are some supports you have?